



## MARK AZEVEDO AREA SCOUT

COLLEGE: COLBY

BORN: 2/17/82, PLYMOUTH, MA

EXP (NFL/RAVENS): 7/7



**M**ark Azevedo was named a Ravens' area scout after the 2010 NFL Draft, following a year (2009) as a pro scout. Azevedo covers schools in the Southeast, Southwest and Midwest regions. In 2009, he assisted area scout Joe Douglas in coordinating the post-draft free agent signing process and was one of two advance scouts for seasonal opponents. Azevedo is also assigned to evaluate collegiate tight ends, viewing tape and ranking those considered "draftable" by the Ravens.

**2005-11: (with Baltimore) 2010:** Named an area scout and assists with the evaluation of college talent in the Southeast, Southwest and Midwest regions. **2009:** Named a pro scout for the Ravens following the draft... Assisted Joe Douglas in coordinating the post-draft free agent signing process... Also served as one of two advance scouts (with assistant director of pro personnel Chad Alexander) for seasonal opponents. **2007-08:** Worked on team advance reports for the pro personnel department... Also evaluated talent from 20 colleges covering the East Coast from Maine

to Virginia... Assisted VP of football administration Pat Moriarty study player contracts and salaries... Helped track and evaluate upcoming free agents... Coordinated pre-draft player visits. **2006:** Advanced the opponents' special teams.

**2004: (with Springfield College)** Graduate assistant coach for the FBs... Assisted with recruiting in the states of Florida, Massachusetts and Pennsylvania.

**2003: (with Colby College)** Worked with the football staff as a student with graduate assistant responsibilities.

**COLLEGE/PERSONAL:** A four-year contributor at TE for Colby College... Won the Paul "Ginger" Frazier award after his senior season... Graduated with a degree in American studies and minor in administrative science in 2004... Attended Silver Lake Regional (Kingston, MA) HS, where he was captain of the football team his senior year, earning two letters... Also earned one letter in track... Son of Dennis and Diane Azevedo.



## JOE DOUGLAS AREA SCOUT SOUTHEAST

COLLEGE: RICHMOND

BORN: 7/20/76, RICHMOND, VA

EXP (NFL/RAVENS): 12/12



**I**n his ninth year as an area scout for the team, Joe Douglas moved into the Southeast region in 2009. He is responsible for scouting the SEC, ACC, Conference USA and other southern conferences. Douglas, who originally joined Baltimore as a player personnel assistant in 2000, also organizes and coordinates the post-draft undrafted free agent signing process. Douglas is responsible for cross-checking the linebackers, generating reports on all of the LBs considered "draftable" by the Ravens.

**2000-11: (with Baltimore) 2011:** Ravens selected T Jah Reid (Central Fla.), DE Pernell McPhee (Miss. St.) and RB Anthony Allen (Ga. Tech) from Douglas' area. **2009:** Southeast area scout and also evaluated DBs: Ravens drafted key contributor CB/RS Lardarius Webb. **2008:** Evaluated players on the entire East Coast... Played a key role in scouting and evaluating Ravens first-round pick QB Joe Flacco and second-round pick RB Ray Rice. **2003-07:** Scouted the Northeast for the Ravens and cross-checked the O-line: Ravens drafted G Ben Grubbs,

G Marshal Yanda, G Chris Chester and T Jared Gaither. **2000-02:** Joined the Ravens as a football personnel assistant and worked mainly with the college scouting staff in a number of roles, including coordinating college workouts and draft visits, plus spring and fall scouting... Douglas was also in charge of the team's college video library and assisted the pro personnel department in the advance special teams evaluations of the Ravens' opponents and unrestricted free agents.

**COLLEGE/PERSONAL:** A communications major and sports administration minor at Richmond, Douglas started every game for all four years at tackle, earning All-Atlantic 10 honors his senior year... Spent the 1999 season as a volunteer assistant coach for the Richmond football team... His former O-line coach at Richmond, Frank Leonard, is the Rams' tight ends coach... Douglas, who was a two-time All-State O-lineman at Lee-Davis (Mechanicsville, VA) HS, lives with his wife, Shannon, daughters, Addison (5) and newborn Leighton, and son, Thomas (3), in Baltimore.

