



BALTIMORE  
RAVENS

## IAN CUNNINGHAM SOUTHEAST AREA SCOUT

**COLLEGE:** VIRGINIA  
**BORN:** 5/3/85, JACKSONVILLE, NC  
**EXP. (NFL/RAVENS):** 8/8

Ian Cunningham is in his third year as Southeast area scout. He covers schools from the SEC and ACC, among other southern conferences. Cunningham originally joined the Ravens in 2008, spending his first five seasons as a player personnel assistant. He served a number of roles within the team's personnel department, including preparing advance scouting reports of upcoming opponents, helping target and analyze free agent prospects for pro personnel, working with senior VP of football administration Pat Moriarty on draft-day trades and helping format the rookie wage scale for draft picks.

**2008-15: (with Baltimore) 2015:** For the second year in a row, the Ravens selected their first-round draft pick from Cunningham's area – WR Breshad Perriman, Central Florida (LB C.J. Mosley, Alabama, was chosen in 2014). **2013:** Named the team's Southeast area scout. **2008-12:** Joined the Ravens as a player personnel assistant...Cunningham worked in both college and pro scouting in a number of roles...Led half of the advance scouting reports on

upcoming opponents...Helped with targeting free agent prospects ...Assisted with draft-day trades and the rookie wage scale.

**COLLEGE/PERSONAL:** Cunningham earned his bachelor's degree in psychology (2007) and his master's in education (2008) from the University of Virginia...Started 30 games at G/C for the Cavaliers, earning honorable mention freshman All-American honors by *Rivals.com*...Made the ACC All-Freshman Team by *The Sporting News*...Earned an ACC player of the week award vs. UNC, also making the ACC Honor Roll as a junior in 2006...Started all four years on the offensive line at Hebron (Carrollton, TX) HS, earning a number of honors: first-team All-State by *AP*, class AAAA All-State, All-Area, All-County and All-District as a senior offensive tackle...Ian was also a finalist for class AAAA Offensive Player of the Year honors, the only lineman among five finalists...Earned first-team All-Area by *The Dallas Morning News*...Also started on the defensive line his final three seasons, earning second-team All-District as a D-lineman as a senior...Played in the U.S. Army All-American Bowl in San Antonio following his senior year.



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## JACK GLOWIK MIDWEST AREA SCOUT

**COLLEGE:** MIAMI (OH)  
**BORN:** 5/13/56, CLEVELAND, OH  
**EXP. (NFL/RAVENS):** 11/8

Jack Glowik, in his eighth year as an area scout for the Ravens, covers the Midwest region. He scouts schools from the Big 12, Big Ten (including Iowa and Nebraska), the SEC (including Arkansas and Missouri), the WAC and Conference USA. Glowik also evaluates and provides cross-checking evaluation reports for the scouting department. The longtime college coach spent 25 years with five different schools, including his alma mater, Miami (OH). Prior to joining the Ravens in 2008, Glowik scouted the Midwest region for the Miami Dolphins (2005-07).

**2008-15: (with Baltimore) 2011:** Ravens selected first-round pick CB Jimmy Smith (Colorado) out of Glowik's focus area. **2008:** Joined the Ravens as an area scout.

**2005-07: (with Miami)** Covered the Mid-central states in the Dolphins' scouting system.

**1999-04: (with Northwestern)** Spent six years coaching for the Wildcats. **2002-04:** Tutored TEs and fullbacks, as well as special teams. **1999-2001:** Was the D-line and special teams coach.

**1990-98: (with Miami-OH)** Returned to his alma mater to coach

the defensive line and special teams for nine years.

**1988-89: (with Ohio University)** Was Ohio's defensive line coach.

**1987: (with Youngstown State)** Had a one-year stint as OLBs and special teams coach.

**1983-84: (with North Carolina State)** Was the Wolfpack's defensive line coach.

**1979-82: (with Miami-OH)** Coached at his alma mater while Ravens head coach John Harbaugh was a student-athlete.

**1980:** Earned a full-time position coaching the defensive line for three years. **1978-79:** Began his coaching career as a graduate assistant coach.

**COLLEGE/PERSONAL:** Was a four-year defensive lineman at Miami (OH), earning a bachelor's degree in education in 1978... Was inducted into the school's Hall of Fame in 1988...Jack played on the same HS football team as Ravens Sr. VP of football administration, Pat Moriarty, at Benedictine (Cleveland, OH) HS...Jack and his wife, Beth, have two daughters, Kelsey (21) and Haley (18), and reside in Overland Park, KS.