



BALTIMORE  
RAVENS

## HARRY SWAYNE DIRECTOR OF PLAYER ENGAGEMENT

**COLLEGE:** RUTGERS  
**BORN:** 2/2/65, PHILADELPHIA, PA  
**EXP. (NFL/RAVENS):** 28/10 (15 PLAYING / 13 FRONT OFFICE)

Harry Swayne is in his sixth year as the Ravens' director of player engagement. Swayne, an offensive tackle on Baltimore's Super Bowl XXXV championship team, oversees the day-to-day responsibilities of the player engagement department, including assisting players with career transition into, during and after their time in the NFL. He helps focus their attention on financial education and family assistance, ensuring each player has the support he needs. Swayne, who has four Super Bowl rings – including the Ravens' 2000 and 2012 World Championships – played tackle for five teams (TB, SD, Den., Bal. and Mia.).

**2008-15: (with Baltimore) 2012:** Completed the NFL's Athlete Development Professional Certification Program at The Wharton School. **2011:** Named to the NFL's Player Engagement Steering Committee by his fellow NFL player development directors. **2010:** Promoted to director of player development. **2009:** NFL awarded the Ravens as the Continuing Education Program of the Year. **2008:** Re-joined the Ravens as the assistant director of player programs.

**2003-07: (with Chicago)** Was the Bears' team chaplain for five years, following a year-long internship with Rod Hairston, the former Ravens' team chaplain.

**NFL PLAYER (1987-2001):** Was originally drafted (seventh round) by Tampa Bay in 1987 as a DE, but switched to tackle after three seasons (1987-90)...Spent six years with the San Diego Chargers (1991-96), contributing to the team's 1994 AFC Championship... Signed with the Denver Broncos in 1997 and earned his first two Super Bowl rings (1997-98)...Joined the Ravens as a free agent in 1999 and received his third Super Bowl ring – as the starting RT – after Baltimore's 34-7 victory over the Giants in Super Bowl XXXV...Swayne retired from the NFL as a player after the 2001 season in Miami.

**COLLEGE/PERSONAL:** Played football and basketball at Cardinal Dougherty (Philadelphia, PA) HS...Earned a degree in physical education from Rutgers in 1990 and is working towards his Masters in counseling at Liberty University...Harry and his wife, Dawn, have five children: daughters Tosca (16), Sheri (11) and Nina (10) and sons Chris (15) and Rod (8).



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## CHAD ALEXANDER ASSISTANT DIRECTOR OF PRO PERSONNEL

**COLLEGE:** WAKE FOREST  
**BORN:** 2/17/75, MEMPHIS, TN  
**EXP. (NFL/RAVENS):** 17/17

Chad Alexander was promoted to the team's assistant director of pro personnel in 2009, following six years as an area scout covering three regions of the country for the Ravens. He works closely with director of pro personnel Vincent Newsome in evaluating NFL talent, providing advance scouting reports on upcoming opponents for the coaching staff, and assisting with free agent workouts. For eight years, Chad annually represented the Ravens at the NFL Draft in New York.

**1999-2015: (with Baltimore) 2014:** Ravens signed key free agent WR Steve Smith Sr. **2010:** Ravens traded for Pro Bowl WR Anquan Boldin. **2009:** Promoted to assistant director of pro personnel following the '09 draft...Team selected third-round pick CB Lardarius Webb (Nicholls State) from Chad's '08 scouting region (Southeast). **2008:** Alexander transitioned to the Southeast area after the NFL Draft in April. **2005-07:** Spent three seasons as Baltimore's Midwest area scout. **2003-04:** Spent two years as the team's West area scout...During that time, the Ravens picked a number of players from his area,

including OLB Terrell Suggs, the 2011 Defensive Player of the Year. **1999-2002:** Helped pro personnel staff scout free agents and assisted with advance scouting reports of opponents... Also monitored NFL practice squads, ranking players for potential signings...Assigned to scout colleges across the country for cross-checking duties. **1999:** Joined the Ravens as a pro personnel assistant.

**COLLEGE/PERSONAL:** Played FB at Wake Forest for four years... Earned a degree in communications...Worked for a year at an elementary school for children with behavioral disorders in Minneapolis, MN...Was an All-District football selection at Coppell (TX) HS...Also ran track for the Coppell Cowboys... Son of Hubbard Alexander, a former NFL WRs coach who won two championships while coaching receivers at the University of Miami (1983 and 1987) and three while coaching the Dallas Cowboys' receivers (1992, 1993 and 1995)...Chad and his wife, Liz, have three daughters, Morgan (13), Chloe (7) and Charlotte (3).